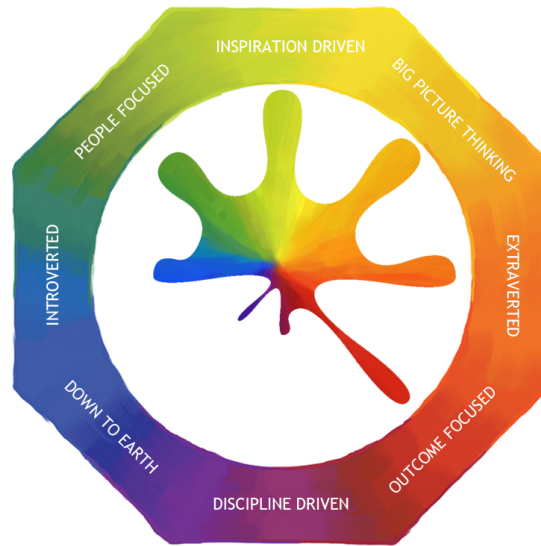


Basic characteristics:

This person is not afraid to take risks and sees drastic change and reform as a necessary part of progress. They are also able to quickly come up with creative ways to overcome problems.

Work style:

This person is able to prioritise effectively in accordance to emerging goals and does not get caught off guard by sudden obstacles. They can also work well under deadline pressure. In fact they may even enjoy the impetus; it encourages them to push themselves.



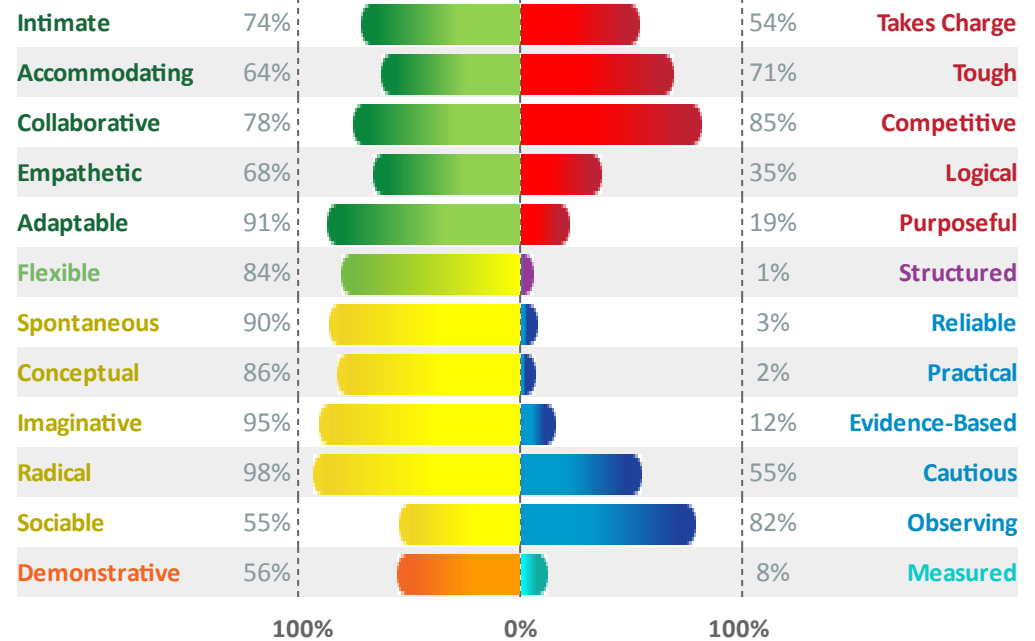
Advice to the candidate:

The candidate could work more effectively by avoiding acting on their gut-instinct too much and making decisions based on patient analysis instead.

Key questions:

- In what situations do you overplay your competitive spirit?
- How would you deal with a workplace that exercises strict enforcement of existing processes?
- How do you cope with environments that focus mainly on pre-existing processes and ideas?
- Can you describe a time when you have overcomplicated a solution for a problem?
- How would you work in an environment that favours rigorous analysis and consideration in the decision making process?

Suitable for a role that involves or requires:



The bars above are based on the combined Underlying and Everyday Persona scores